

FOI Request: CCG Staff
 Our Reference Number: 1314013

- **How many staff does your CCG employ?**
- **Can you provide me with a breakdown of your CCG's workforce by pay banding?**

CCG NAME	WTE	Head count	Afc Band												
			1	2	3	4	5	6	7	8a	8b	8c	8d	9	non AfC
Southend	36.85	44	0	0	0	5	3	2	8	8	8	1	2	0	7

*Note - some CCGs are hosting services provided across multiple CCGs, and as such the headcount also includes these staff.

- **Can you also tell me how the new staff were appointed? For instance were they recruited through the transition job matching process, or was it done through open competition?**

Under the Freedom of Information Act 2000, a public authority has the right to issue a charge where it is estimated that responding to a Freedom of Information request will exceed the appropriate limit. For non-Central Government bodies this is set at 18 hours, equivalent to £450 at £25 per hour. It has been indicated that obtaining and compiling this information will exceed that limit.

If you are prepared to be charged for this information, please contact us at the address above, and we will issue you with an invoice.

However, with regards to recruitment to roles - posts were appointed to internally first of all, and then advertised for staff at risk in East of England before going to open competition. This was as per national guidance.